

**EEO PUBLIC FILE REPORT**  
**Townsquare Media (Hannibal-Quincy)**  
**KICK-FM / KRRY-FM / WLIQ-AM / KHMO-AM**  
**August 1, 2017 thru July 31, 2018**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Sales Representative	1-13	#1 Quincy Herald Whig
Sales Representative	1-13	#13 Individual Referral
Office Manager	11 Only	#11 Indeed
Sales Representative	1-13	#13 Re-Hire Referral
Office Assistant	1-13	#2 Hannibal Courier Post
Office Assistant	1-13	#12 Facebook

## Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Quincy Herald Whig 130 South 5 <sup>th</sup> Street Quincy, Illinois 62301 217-221-3337 Whig	No	2
2	Hannibal Courier Post 200 North 3 <sup>rd</sup> Street Hannibal, Mo. 63401 573-248-2716	No	3
3	Missouri Broadcasters Association Box 1044 Jefferson City, Mo. 65110 573-636-6692	Yes	0
4	Quincy University 1800 College Avenue Quincy, Illinois 62301 217-222-8020	Yes	2
5	Broadcast Center 2360 Hampton Avenue St. Louis, Mo. 63139 314-647-8181	No	0
6	Culver-Stockton College Placement Office One College Hill Canton, Mo. 63435 573-288-6600	No	1
7	John Wood Community College 150 South 48 <sup>th</sup> Street Quincy, Illinois 62301 217-224-6500	No	0

**Section 2. Recruitment Source List (Page 2)**

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
8	Illinois Department of Employment Security PO Box 889 Quincy, Illinois 62306 217-222-1560	Yes	0
9	Missouri Career Center 203 North 6th Street Hannibal, Mo. 63401 573-248-2520	No	2
10	NAACP 601 Magnolia Hannibal, Mo. 63401 573-248-0844	Yes	0
11	Indeed	No	2
12	Facebook	No	5
13	Individual Referral	Yes	2
<b>Total Number of Interviews over the 12 Month period: 19</b>			

### Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participated in Job Fair	Townsquare Media participated in the Hannibal Area Job Fair held at the Admiral Coontz Recreational Center in Hannibal, Missouri on Thursday, October 12, 2017. The Townsquare Media booth was manned by Operations Director Jeff Dorsey from 11 am to 3 pm.
Participated in Job Fair	Townsquare Media participated in the Career and Internship Fair at Culver-Stockton College in Canton, Missouri on Tuesday, February 27, 2018. The Townsquare Media booth was manned by Operations Director Jeff Dorsey from 11am to 2 pm.
Sponsorship of Job Fair	Townsquare Media sponsored the Hannibal Area Job Fair at the Admiral Coontz Recreational Center in Hannibal, Missouri on Thursday, March 29, 2018. The Townsquare Media booth was manned by Operations Director Jeff Dorsey from Noon to 3 pm.
Participated in Job Fair	Townsquare Media participated in the Quincy Senior Resource Center Job Fair on Thursday, June 28, 2018 at the Quincy Area Senior Center in Quincy, Illinois. The Townsquare Media booth was manned by Market manager Tej Ghosh and Sales manager Toni Benjamin from 10 am to 2 pm.
Participation in Activities to Disseminate Broadcast Employment information	The unit aired general announcements to inform organizations that they can request notification of full-time vacancies available at our Townsquare Media stations.